



U.S. Department of Justice

Executive Office for Immigration Review

Office of the General Counsel

5107 Leesburg Pike, Suite 2150
Falls Church, Virginia 22041

April 17, 2019

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Katherine Anthony
American Oversight
1030 15th Street NW, Suite B255
Washington, DC 20005

Re: FOIA 2019-03297

Dear Ms. Anthony:

This letter constitutes our first response to your Freedom of Information Act (FOIA) request to the Executive Office for Immigration Review (EOIR) dated October 19, 2018, amended October 30, 2018, in which you seek:

- Records showing the number of candidates for Immigration Judge positions and Board of Immigration Appeals positions whose applications were pending for more than one year prior to September 1, 2018; and
- Records relating to job applications of Immigration Judges and BIA members who entered on duty since January 20, 2017

Responsive documents are enclosed. Portions of the enclosed documents have been redacted in accordance with 5 U.S.C. § 552(b)(6) to avoid a clearly unwarranted invasion of personal privacy.

Additionally, portions of the enclosed documents have been redacted in accordance with U.S.C. § 552(b)(7)(E), which concerns records or information compiled for law enforcement purposes the release of which would disclose techniques and procedures for law enforcement investigations or prosecutions. Exemption (b)(7)(E) extends protection of information related to agency technology systems. *See Levinthal v. FEC*, 219 F.Supp.3d 1, 9 (D.D.C. 2016).

For your information, Congress excluded three discrete categories of law enforcement and national security records from the requirements of the FOIA. *See 5 U.S.C. § 552(c)* (2006 & Supp. IV 2010). This response is limited to those records that are subject to the requirements of the FOIA. This is a standard notification that is given to all our requesters and should not be taken as an indication that excluded records do, or do not, exist. *See* <http://www.justice.gov/oip/foiastatus/2012foiastatus9.html>.

You may contact our FOIA Public Liaison at the telephone number 703-605-1297 for any further assistance and to discuss any aspect of your request. Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows: Office of Government Information Services, National Archives and

Records Administration, Room 2510, 8601 Adelphi Road, College Park, Maryland 20740-6001, e-mail at ogis@nara.gov; telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5769.

We are continuing to process your request. If you are not satisfied with my response to this request, you may administratively appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, Suite 11050, 1425 New York Avenue, NW, Washington, DC 20530-0001, or you may submit an appeal through OIP's FOIAonline portal by creating an account on the following web site: <https://foiaonline.regulations.gov/foia/action/public/home>. Your appeal must be postmarked or electronically transmitted within 90 days of the date of my response to your request. If you submit your appeal by mail, both the letter and the envelope should be clearly marked "Freedom of Information Act Appeal."

Sincerely,

Joseph Schaaf

J. R. Schaaf
Chief Counsel for Administrative Law

Enclosure:

CD-Rom

Applicant Details

| | |
|--|--|
| (b)(6) | April 17, 2019 |
| Applied Location | (b)(6) |
| Approved Location | |
| Current Step | Conversion to Permanent |
| Days on Current Step | 7 |
| Advertisement | August 2017 |
| Announcement Number | IJ-10031398-17-TW |
| Veterans Preference | No |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | Not Vetted/No Federal Service |
| OCIJ Comments | |
| Office Security Comments | Not prior Federal service; vetting not required. |
| HR Comments | |
| Step 1- Initial Review | |
| Vouchering Completed Date | 02/06/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | 04/25/18 |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | 04/25/18 |
| Vetting Completed Date | 04/25/18 |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | 12/18/17 |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | 12/26/17 |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | 03/15/18 |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | 02/28/18 |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | 03/15/18 |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | 05/15/18 |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | 05/17/18 |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | 03/15/18 |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | 06/26/18 |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | 07/19/18 |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | 08/03/18 |
| Step 15 - EOD | |
| EOD Date | 09/02/18 |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | 09/02/20 |
| Temporary Appt Expiration Date | 09/02/20 |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |

| | |
|--------------------------------------|--|
| Date Permanent Order Approved by OLC | |
| Date Permanent Order Approved by DAG | |
| Date Permanent Order Signed by AG | |

Applicant Details

(b)(6)

April 17, 2019

| | |
|--|-------------------|
| Applied Location | (b)(6) |
| Approved Location | (b)(6) |
| Current Step | Archive |
| Days on Current Step | 213 |
| Advertisement | January 2018 |
| Announcement Number | IJ-10121120-18-TW |
| Veterans Preference | No |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | |
| OCIJ Comments | |
| Office Security Comments | |
| HR Comments | |
| Step 1- Initial Review | |
| Vouchering Completed Date | 05/10/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | |
| Vetting Completed Date | |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | |
| Step 15 - EOD | |
| EOD Date | |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | |
| Temporary Appt Expiration Date | |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |
| Date Permanent Order Approved by OLC | |

Date Permanent Order Approved by DAG

Date Permanent Order Signed by AG

Applicant Details

| | |
|--|-------------------------|
| (b)(6) | April 17, 2019 |
| Applied Location | (b)(6) |
| Approved Location | |
| Current Step | Conversion to Permanent |
| Days on Current Step | 139 |
| Advertisement | June 2017 |
| Announcement Number | IJ-10012326-17-TW |
| Veterans Preference | No |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | |
| OCIJ Comments | |
| Office Security Comments | |
| HR Comments | |
| Step 1- Initial Review | |
| Vouchering Completed Date | 02/21/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | 02/21/18 |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | 02/21/18 |
| Vetting Completed Date | 02/21/18 |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | 11/15/17 |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | 12/04/17 |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | 12/20/18 |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | 12/22/17 |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | 12/21/17 |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | 01/09/18 |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | 05/12/18 |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | 03/27/18 |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | 05/01/18 |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | 05/15/18 |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | 09/13/18 |
| Step 15 - EOD | |
| EOD Date | 10/14/18 |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | 10/14/20 |
| Temporary Appt Expiration Date | 10/14/20 |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |
| Date Permanent Order Approved by OLC | |
| Date Permanent Order Approved by DAG | |
| Date Permanent Order Signed by AG | |

Applicant Details

(b)(6)

April 17, 2019

| | |
|---|---|
| Applied Location | (b)(6) |
| Approved Location | (b)(6) |
| Current Step | Conversion to Permanent |
| Days on Current Step | 138 |
| Advertisement | Pre-2017 |
| Announcement Number | |
| Veterans Preference | No |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | Recommendation prior to database. No temp order, waited for a permanent order |
| OCIJ Comments | |
| Office Security Comments | |
| HR Comments | |
| Step 1 - Initial Review | |
| Vouchering Completed Date | 04/19/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | 04/19/18 |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | 04/19/18 |
| Vetting Completed Date | 04/19/18 |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | 07/19/16 |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | 07/19/16 |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | 07/19/16 |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | 08/03/16 |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | 08/30/16 |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | 09/06/16 |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | 07/26/18 |
| Step 15 - EOD | |
| EOD Date | 09/02/18 |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | 09/02/20 |
| Temporary Appt Expiration Date | |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | 03/29/18 |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |
| Date Permanent Order Approved by OLC | |
| Date Permanent Order Approved by DAG | |
| Date Permanent Order Signed by AG | 05/15/18 |

Applicant Details

(b)(6)

April 17, 2019

| | |
|--|---|
| Applied Location | (b)(6) |
| Approved Location | |
| Current Step | Conversion to Permanent |
| Days on Current Step | 162 |
| Advertisement | August 2017 |
| Announcement Number | IJ-10031398-17-TW |
| Veterans Preference | No |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | Not Vetted/No Federal Service |
| OCIJ Comments | |
| Office Security Comments | No prior Federal service; vetting not required. |
| HR Comments | |
| Step 1- Initial Review | |
| Vouchering Completed Date | 02/06/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | 04/25/18 |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | 04/25/18 |
| Vetting Completed Date | 04/25/18 |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | 12/22/17 |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | 12/26/17 |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | 03/28/18 |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | 03/29/18 |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | 03/29/18 |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | 05/15/18 |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | 05/22/18 |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | 05/25/18 |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | 07/11/18 |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | 07/20/18 |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | 07/25/18 |
| Step 15 - EOD | |
| EOD Date | 09/02/18 |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | 09/02/20 |
| Temporary Appt Expiration Date | 09/02/20 |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |

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| Date Permanent Order Approved by OLC | |
| Date Permanent Order Approved by DAG | |
| Date Permanent Order Signed by AG | |

Applicant Details

| | |
|--|-------------------|
| (b)(6) | |
| Applied Location | (b)(6) |
| Approved Location | (b)(6) |
| Current Step | Archive |
| Days on Current Step | 213 |
| Advertisement | January 2018 |
| Announcement Number | IJ-10121120-18-TW |
| Veterans Preference | No |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | |
| OCIJ Comments | |
| Office Security Comments | |
| HR Comments | |
| Step 1- Initial Review | |
| Vouchering Completed Date | 05/10/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | |
| Vetting Completed Date | |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | |
| Step 15 - EOD | |
| EOD Date | |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | |
| Temporary Appt Expiration Date | |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |
| Date Permanent Order Approved by OLC | |

Date Permanent Order Approved by DAG

Date Permanent Order Signed by AG

Applicant Details

(b)(6)

April 17, 2019

| | |
|---|---|
| Applied Location | (b)(6) |
| Approved Location | (b)(6) |
| Current Step | Conversion to Permanent |
| Days on Current Step | 138 |
| Advertisement | Pre-2017 |
| Announcement Number | |
| Veterans Preference | No |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | Recommendation prior to database. Candidate had only a permanent order. |
| OCIJ Comments | |
| Office Security Comments | |
| HR Comments | |
| Step 1 - Initial Review | |
| Vouchering Completed Date | 04/19/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | 04/19/18 |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | 04/19/18 |
| Vetting Completed Date | 04/19/18 |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | 10/17/16 |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | 10/17/16 |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | 11/01/16 |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | 10/27/16 |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | 11/22/16 |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | 05/15/18 |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | 11/22/16 |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | 07/24/18 |
| Step 15 - EOD | |
| EOD Date | 09/02/18 |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | 09/02/20 |
| Temporary Appt Expiration Date | 09/02/20 |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |
| Date Permanent Order Approved by OLC | |
| Date Permanent Order Approved by DAG | |
| Date Permanent Order Signed by AG | |

Applicant Details

| | |
|--|-------------------------|
| (b)(6) | April 17, 2019 |
| Applied Location | (b)(6) |
| Approved Location | |
| Current Step | Conversion to Permanent |
| Days on Current Step | 138 |
| Advertisement | June 2017 |
| Announcement Number | IJ-10012326-17-TW |
| Veterans Preference | No |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | |
| OCIJ Comments | |
| Office Security Comments | |
| HR Comments | |
| Step 1- Initial Review | |
| Vouchering Completed Date | 02/21/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | 02/21/18 |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | 02/21/18 |
| Vetting Completed Date | 02/21/18 |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | 11/15/17 |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | 11/27/17 |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | 04/19/18 |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | 03/16/18 |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | 03/26/18 |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | 05/15/18 |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | 05/17/18 |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | 05/25/18 |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | 06/26/18 |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | 07/09/18 |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | 07/20/18 |
| Step 15 - EOD | |
| EOD Date | 09/02/18 |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | 09/02/20 |
| Temporary Appt Expiration Date | 09/02/20 |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |
| Date Permanent Order Approved by OLC | |
| Date Permanent Order Approved by DAG | |
| Date Permanent Order Signed by AG | |

Applicant Details

| | | |
|--|-------------------------|----------------|
| (b)(6) | | April 17, 2019 |
| Applied Location | (b)(6) | |
| Approved Location | (b)(6) | |
| Current Step | Conversion to Permanent | |
| Days on Current Step | 138 | |
| Advertisement | August 2017 | |
| Announcement Number | IJ-10031398-17-TW | |
| Veterans Preference | No | |
| Federal Service | No | |
| No Further Action Date | | |
| Front Office Comments | | |
| OCIJ Comments | | |
| Office Security Comments | | |
| HR Comments | | |
| Step 1- Initial Review | | |
| Vouchering Completed Date | 02/21/18 | |
| Step 2 - Front Office Initial Candidate Review | | |
| Initial Candidate Review Date | 02/21/18 | |
| Step 3 - Vetting/Vouchering | | |
| Vouchering Completed Date | 02/21/18 | |
| Vetting Completed Date | 02/21/18 | |
| Step 4 - Department Interview | | |
| Director to ODAG Date | | |
| Date ODAG Interviews Scheduled | | |
| Date ODAG Interviews Conducted | 12/18/17 | |
| Step 5 - Recommendation | | |
| ODAG Recommendations Date | 12/26/17 | |
| Step 6 - Recommendation memo | | |
| Date Recommendation Memo Drafted | 03/12/18 | |
| Step 7 - Recommendation memo - clearing | | |
| Date OS Concurs On Recommendation Memo | 03/13/18 | |
| Step 8 - Recommendation memo - EOIR Signature | | |
| Date Recommendation Memo Signed by EOIR Director | 03/15/18 | |
| Step 9 - Department Recommendation | | |
| Date EOIR Forwards Recommendation Memo | | |
| Date DAG Forwards Rec. Memo | | |
| Date AG Signs the Rec.Memo | 03/27/18 | |
| Step 10 - Tentative Offer | | |
| Tentative Offer Extended Date | 04/02/18 | |
| Step 11 - Clearing recommended candidate | | |
| Date Temporary Appointment Memo Drafted | | |
| Date Temp Appt Memo Signed by EOIR Director | 04/25/18 | |
| Step 12 - Dept. Clearing Rec Candidate | | |
| Date Sent From OARM to OLC | 05/08/18 | |
| Step 13 - Temp Appointment | | |
| Date AG Signs Temporary Appointment Order | 10/04/18 | |
| Step 14 - Offer | | |
| Date EOIR Makes a Job Offer | 11/13/18 | |
| Step 15 - EOD | | |
| EOD Date | 12/10/18 | |
| Step 16 - Conversion to Permanent | | |
| End of Trial Period Date | 12/10/20 | |
| Temporary Appt Expiration Date | 12/10/20 | |
| Temporary to Permanent Date | | |
| Step 17 - Permanent Order | | |
| Date Permanent Order Drafted | | |
| Date Permanent Order Signed by EOIR Director | | |
| Date Memo and Order to Dept | | |
| Step 18 - Final | | |
| Date Permanent Order Approved by OARM | | |
| Date Permanent Order Approved by OLC | | |
| Date Permanent Order Approved by DAG | | |
| Date Permanent Order Signed by AG | | |

Applicant Details

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|--|--|
| (b)(6) | April 17, 2019 |
| Applied Location | (b)(6) |
| Approved Location | |
| Current Step | Conversion to Permanent |
| Days on Current Step | 138 |
| Advertisement | June 2017 |
| Announcement Number | IJ-10012326-17-TW |
| Veterans Preference | No |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | |
| OCIJ Comments | |
| Office Security Comments | 12/30/17 - IJ Vetting sent to OCIJ/Marcia. |
| HR Comments | |
| Step 1- Initial Review | |
| Vouchering Completed Date | 02/06/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | 04/25/18 |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | 04/25/18 |
| Vetting Completed Date | 04/26/18 |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | 11/15/17 |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | 01/05/18 |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | 03/29/18 |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | 04/02/18 |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | 03/29/18 |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | 04/20/18 |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | 04/24/18 |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | 04/30/18 |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | 05/18/18 |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | 06/01/18 |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | 07/20/18 |
| Step 15 - EOD | |
| EOD Date | 09/02/18 |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | 09/02/20 |
| Temporary Appt Expiration Date | 09/02/20 |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |
| Date Permanent Order Approved by OLC | |
| Date Permanent Order Approved by DAG | |
| Date Permanent Order Signed by AG | |

Applicant Details

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|--|--|
| (b)(6) | |
| Applied Location | (b)(6) |
| Approved Location | (b)(6) |
| Current Step | Conversion to Permanent |
| Days on Current Step | 16 |
| Advertisement | Pre-2017 |
| Announcement Number | |
| Veterans Preference | Yes |
| Federal Service | No |
| No Further Action Date | |
| Front Office Comments | Recommendation completed prior to database |
| OCIJ Comments | |
| Office Security Comments | |
| HR Comments | |
| Step 1- Initial Review | |
| Vouchering Completed Date | 04/19/18 |
| Step 2 - Front Office Initial Candidate Review | |
| Initial Candidate Review Date | 04/19/18 |
| Step 3 - Vetting/Vouchering | |
| Vouchering Completed Date | 04/19/18 |
| Vetting Completed Date | 04/19/18 |
| Step 4 - Department Interview | |
| Director to ODAG Date | |
| Date ODAG Interviews Scheduled | |
| Date ODAG Interviews Conducted | 08/16/16 |
| Step 5 - Recommendation | |
| ODAG Recommendations Date | 08/16/16 |
| Step 6 - Recommendation memo | |
| Date Recommendation Memo Drafted | |
| Step 7 - Recommendation memo - clearing | |
| Date OS Concurs On Recommendation Memo | 11/22/16 |
| Step 8 - Recommendation memo - EOIR Signature | |
| Date Recommendation Memo Signed by EOIR Director | 08/22/16 |
| Step 9 - Department Recommendation | |
| Date EOIR Forwards Recommendation Memo | |
| Date DAG Forwards Rec. Memo | |
| Date AG Signs the Rec.Memo | 09/23/16 |
| Step 10 - Tentative Offer | |
| Tentative Offer Extended Date | 08/04/18 |
| Step 11 - Clearing recommended candidate | |
| Date Temporary Appointment Memo Drafted | |
| Date Temp Appt Memo Signed by EOIR Director | 02/24/17 |
| Step 12 - Dept. Clearing Rec Candidate | |
| Date Sent From OARM to OLC | |
| Step 13 - Temp Appointment | |
| Date AG Signs Temporary Appointment Order | 03/20/17 |
| Step 14 - Offer | |
| Date EOIR Makes a Job Offer | 08/27/18 |
| Step 15 - EOD | |
| EOD Date | 09/02/18 |
| Step 16 - Conversion to Permanent | |
| End of Trial Period Date | 09/02/19 |
| Temporary Appt Expiration Date | |
| Temporary to Permanent Date | |
| Step 17 - Permanent Order | |
| Date Permanent Order Drafted | |
| Date Permanent Order Signed by EOIR Director | 05/18/18 |
| Date Memo and Order to Dept | |
| Step 18 - Final | |
| Date Permanent Order Approved by OARM | |
| Date Permanent Order Approved by OLC | |
| Date Permanent Order Approved by DAG | |
| Date Permanent Order Signed by AG | 06/18/18 |

April 17, 2019